Tsawwassen First Nation

Shaping Our Way Forward

Chief Kim Baird
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Outline

- Choosing the Effective Date
- Preparing for Treaty
- Workplan
- Resources
- Challenges
- Post-Treaty
Choosing an Effective Date

- Significant debt
- High costs of getting ready for Treaty
- Urban pressures force TFN to pre-implement many legislative and planning tools
- Access to settlement and implementation funds
- Community access to treaty benefits
Preparing for Treaty

- Fulfilling treaty obligations
- Running the organization and transitioning
- Building capacity
- Taking advantage of treaty benefits & opportunities
Workplan

- **Institutional**
  - Strategic Plan
  - Legislative/Political Organization
  - Government Organization & Operational Plan
  - Legislative Plan
  - Membership Project

- **Financial**
  - Financial Management
  - Asset Investment Strategy
  - Taxation
  - Budget and Expenditure Framework

- **Relationships**
  - Delta partnership
  - Metro Vancouver partnerships
  - Translink partnership
  - Leaseholders
Legislative Plan

1. Government Organization Act
2. Financial Administration Act
3. Personnel & Government Employees Act
4. Elections Act
5. Membership Act
6. Administrative Review & Judicial Proceedings Act
7. Community Governance Act
8. Property Taxation Act
9. Land Act
10. Land Use Planning & Development Act
11. Fisheries, Wildlife, Migratory Birds & Renewable Resources Act
12. Economic Development Act
13. Education, Health & Social Development Act
14. Child and Family Act
15. Culture & Heritage Act
16. Community Safety & Security Act
17. Members Guarantee Act
18. Freedom of Information Act
Workplan Cont’d

- **Land Issues**
  - Land Use & Development Plan
  - Land Title Transfers
  - Land & Resources Mgmt
  - Boundary surveys
  - Capital Plan
  - Environmental Mgmt
  - Wildlife & Fisheries
  - Sewer Study

- **Other**
  - Economic Development
  - Community survey
  - Public Communications
  - Celebrations/Ceremonies
  - Closing Plan
  - Shared Territories Work
  - Transition Plan
Resources

- **Community relationship & capacity**
  - Community Meetings
  - Family Meetings
  - Off-reserve Communities
  - Treaty Implementation Advisory Committee

- **Staff team**
  - CAO
  - Treaty managers & assistants
  - Project Co-ordinator
  - (4 members, 2 non-members)

- **Legal team**
  - 3 lawyers currently
    - 2 on lands, one on general issues & litigation
  - 2 more (minimum) likely
    - Municipal, Commercial

- **Senior advisors & consultants**
  - 2 long-term advisors
  - Other planners, engineers

- **External networks**
  - Critical to success
  - Political, legal
Challenges

- **Funding**
  - No negotiation loans, but no access to settlement funds
  - Will be an issue for all First Nations attempting pre-implementation activities

- **External criticism and on-going litigation**
  - Shared Territory Issues

- **Managing Change**
  - Staff and Community
Looking Past E-Day

Requirements for our success:
- Policy and legal capacity
- Strong land management
- Participation in regional structures
- Strong leadership
- Neutral enforcement