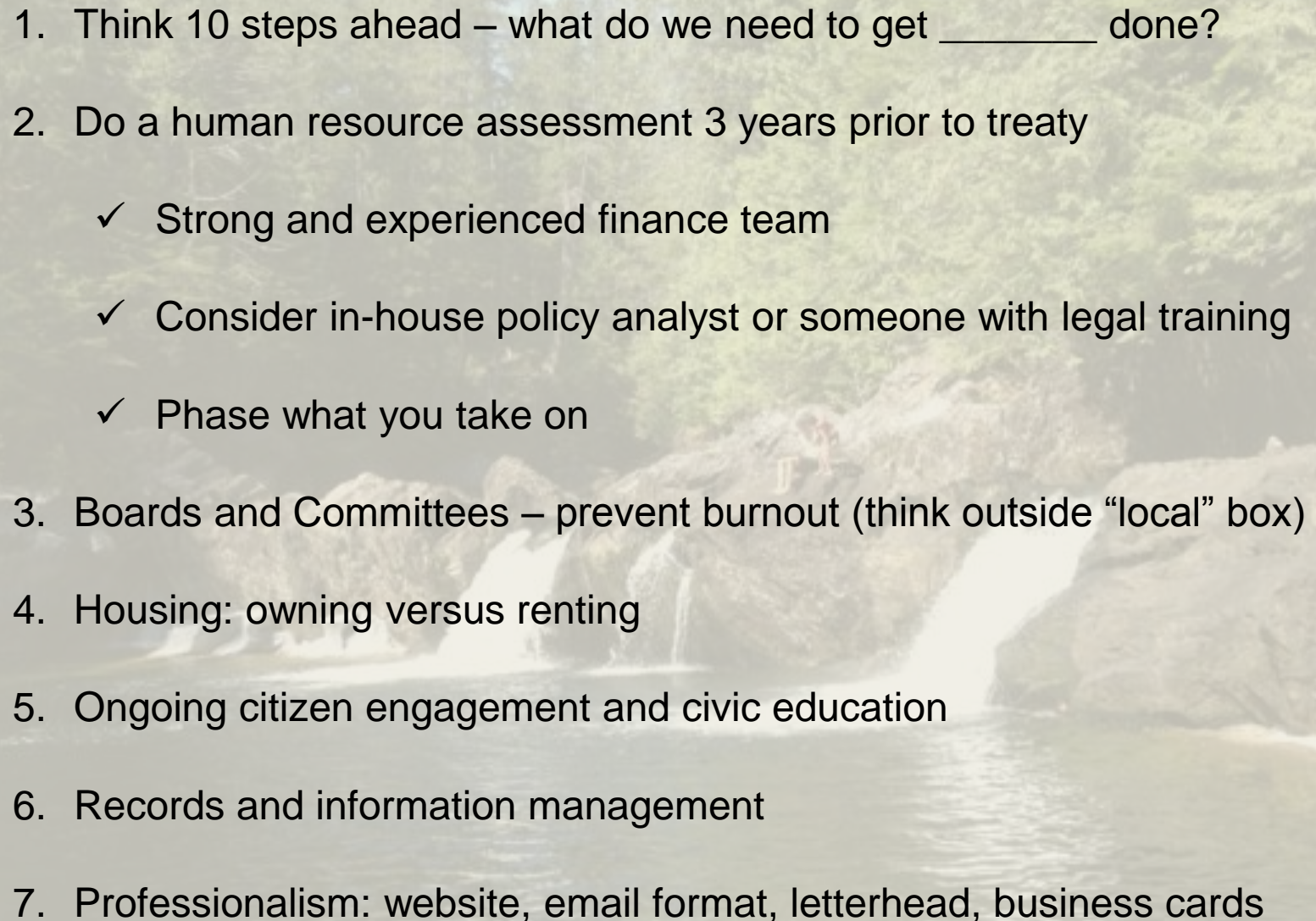


Post-treaty: 7 Lessons Learned



Sarah Robinson
Director of Operations
Toquaht Nation
[@sarahc_robinson](https://www.instagram.com/sarahc_robinson)

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1. Think 10 steps ahead – what do we need to get _____ done?
 2. Do a human resource assessment 3 years prior to treaty
 - ✓ Strong and experienced finance team
 - ✓ Consider in-house policy analyst or someone with legal training
 - ✓ Phase what you take on
 3. Boards and Committees – prevent burnout (think outside “local” box)
 4. Housing: owning versus renting
 5. Ongoing citizen engagement and civic education
 6. Records and information management
 7. Professionalism: website, email format, letterhead, business cards

Start where you are
Use what you have
Do what you can!

