

Sample First Nation Work Plan

Stage 2 – Preparation For Negotiations

The following tasks will be undertaken and completed during Stage 2 in order to confirm readiness to proceed to Stage 3:

- 1) Make a formal commitment to negotiate a treaty in writing to Canada and British Columbia.

Send a copy of this letter to the Commission.

- 2) Receive formal commitments to negotiate a treaty in writing from both Canada and British Columbia.

Send copies of these letters to the Commission.

- 3) Develop and adopt a process which:

- confirms a general mandate to negotiate a treaty;
- details an effective method to revise this mandate during negotiations in Stages 3, 4, and 5.

Provide the Commission with a written description of the mandate development and revision process.

Confirm to the Commission in writing that a general mandate has been received and that the mandate revision process has been adopted.

- 4) Develop and adopt a treaty ratification process to approve:

- a Framework Agreement;
- an Agreement-In-Principle
- a final Treaty

Provide the Commission with a written description of the treaty ratification process (including any difference in approval methods for each stage of the agreement if applicable).

Confirm to the Commission in writing that the treaty ratification process has been adopted.

- 5) Develop a preliminary list of the substantive and procedural issues that have been identified at this stage and are desired to be negotiated (detailed research on these issues is to be undertaken in Stage 3).

Provide the Commission with a written copy of this list.

- 6) Obtain sufficient human and other resources required to complete the tasks in Stage 2 and to be prepared to enter into the tasks of Stage 3.

- 7) Agree with Canada and British Columbia on the method to share information during Stage 3 – Framework Agreement Negotiations (for example, resource information databases or mapping capabilities).

Provide the Commission with a written description of how information is to be shared between the parties.

- 8) Address overlap issues with other First Nations by:

- identifying and notifying the other First Nations affected by the overlaps;
- identifying a process to resolve these overlaps;
- developing a preliminary map showing these overlaps;
- establishing a method for the Commission to monitor overlap discussions with other First Nations.

Provide the Commission with copies of letters notifying other First Nations of overlaps.

Provide the Commission with a copy of the preliminary map showing overlaps.

Provide the Commission with a written description of the method for the Commission to monitor overlap discussions.

- 9) Agree with Canada and British Columbia on the frequency of meetings, meeting locations and the estimated time to complete Stage 3 – Framework Agreement Negotiations.

Confirm to the Commission in writing that these procedural matters have been agreed upon by all parties.

- 10) Appoint a chief negotiator and a contact person for negotiations.
Notify the Commission of these appointments in writing.
- 11) Develop a detailed Work Plan and estimated expenditures for the research and negotiations required during Stage 3 – Framework Agreement Negotiations.

Submit the Stage 3 Work Plan and estimated expenditures to the Commission.