
Tsawwassen First Nation

- Shaping Our Way Forward

Chief Kim Baird

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Outline

- Choosing the Effective Date
- Preparing for Treaty
- Workplan
- Resources
- Challenges
- Post-Treaty

Choosing an Effective Date

- Significant debt
- High costs of getting ready for Treaty
- Urban pressures force TFN to pre-implement many legislative and planning tools
- Access to settlement and implementation funds
- Community access to treaty benefits

Preparing for Treaty

- Fulfilling treaty obligations
 - Running the organization and transitioning
 - Building capacity
 - Taking advantage of treaty benefits & opportunities
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Workplan

■ Institutional

- Strategic Plan
- Legislative/Political Organization
- Government Organization & Operational Plan
- Legislative Plan
- Membership Project

■ Financial

- Financial Management
- Asset Investment Strategy
- Taxation
- Budget and Expenditure Framework

■ Relationships

- Delta partnership
- Metro Vancouver partnerships
- Translink partnership
- Leaseholders

Legislative Plan

- 1. Government Organization Act
- 2. Financial Administration Act
- 3. Personnel & Government Employees Act
- 4. Elections Act
- 5. Membership Act
- 6. Administrative Review & Judicial Proceedings Act
- 7. Community Governance Act
- 8. Property Taxation Act
- 9. Land Act
- 10. Land Use Planning & Development Act
- 11. Fisheries, Wildlife, Migratory Birds & Renewable Resources Act
- 12. Economic Development Act
- 13. Education, Health & Social Development Act
- 14. Child and Family Act
- 15. Culture & Heritage Act
- 16. Community Safety & Security Act
- 17. Members Guarantee Act
- 18. Freedom of Information Act

Workplan Cont'd

■ Land Issues

- ❑ Land Use & Development Plan
- ❑ Land Title Transfers
- ❑ Land & Resources Mgmt
- ❑ Boundary surveys
- ❑ Capital Plan
- ❑ Environmental Mgmt
- ❑ Wildlife & Fisheries
- ❑ Sewer Study

■ Other

- ❑ Economic Development
- ❑ Community survey
- ❑ Public Communications
- ❑ Celebrations/Ceremonies
- ❑ Closing Plan
- ❑ Shared Territories Work
- ❑ Transition Plan

Resources

- **Community relationship & capacity**

- Community Meetings
- Family Meetings
- Off-reserve Communities
- Treaty Implementation Advisory Committee

- **Staff team**

- CAO
- Treaty managers & assistants
- Project Co-ordinator
- (4 members, 2 non-members)

- **Legal team**

- 3 lawyers currently
 - 2 on lands, one on general issues & litigation
- 2 more (minimum) likely
 - Municipal, Commercial

- **Senior advisors & consultants**

- 2 long-term advisors
- Other planners, engineers

- **External networks**

- Critical to success
- Political, legal

Challenges

- Funding
 - No negotiation loans, but no access to settlement funds
 - Will be an issue for all First Nations attempting pre-implementation activities
- External criticism and on-going litigation
 - Shared Territory Issues
- Managing Change
 - Staff and Community

Looking Past E-Day

- Requirements for our success:
 - Policy and legal capacity
 - Strong land management
 - Participation in regional structures
 - Strong leadership
 - Neutral enforcement
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